



# ICFAD

INTERNATIONAL COUNCIL  
OF FINE ARTS DEANS

## Fellows Program Agenda Wednesday, October 21, 2015

### DRAFT

8:30 a.m. **Continental Breakfast and Meet Your Mentor**  
Dunwoody

9:00 a.m. **Welcome by ICFAD President John Crawford**  
**Self-Introductions**

9:15 a.m. **Finding the Work / Life Balance**  
**Leadership and Executive Development in Higher Education and the Arts**  
W. Ken Harmon, DBA, Provost and Vice President for Academic Affairs  
Kennesaw State University

*“From my perspective, great leadership is not a function of the tasks you do; great leadership is a function of who you are. Therefore, we have to understand our psychology and personal growth in order to grow as leaders. In my time with the group, we will explore psychological models to help understand ourselves. Further, we will discuss specific steps to expand the way we connect to the world around us, promote happiness in the workplace, and pursue happiness in our own lives.”*

10:30 a.m. Break

10:45 a.m. Finding the Work / Life Balance *continued*  
Leadership and Executive Development in Higher Education and the Arts

Noon **Working Lunch with Mentors** (*on your own*)  
Vibrant. Innovative. Sustainable. A community at the epicenter of life and business, urban and natural, technology and culture. Home to the city's premier green space, historic neighborhoods and Southern landmarks. With 25 different arts and cultural venues, more than 30 permanent performing arts groups, and 22 various entertainment facilities, Midtown features the largest concentration of arts facilities and organizations in the Southeast. So as you might imagine, Midtown Atlanta offers a long list of dining opportunities! *We'll share a list of recommendations!*

*Please note that we are in different meeting space after lunch*

1:45 p.m. **Increasing Efficiencies: Administratively and Financially**  
**Mercer Ballroom's Salon G**

Michael Haga, Associate Dean, School of the Arts, College of Charleston  
Barbara Korner, Dean, College of Art and Architecture, Pennsylvania State University  
Patricia S. Poulter, Dean, College of the Arts, Kennesaw State University  
Michael Tick, Dean, College of Fine Arts, University of Kentucky

*Strategies for using the same amount of money used in the past, and sometimes less, to sustain the academic mission of an institution will be featured and discussed. Whether your institution is large or small, you have likely been forced to gain efficiencies. We'll discuss the widespread adoption of Integrated Business Units (IBU's), shared reporting lines between colleges and central administration — development, finance officers, human relations officers, and IT; strategies for cutting/reallocating faculty and staff lines; and budget efficiencies.*

2:45 p.m. Break

3:00 p.m. **Case Studies**

4:30 p.m. Wrap-Up / Summary of Fellows Program  
What to Expect from the ICFAD Conference Experience – ICFAD President John Crawford

4:45 p.m. Adjourn

5:20 p.m. Meet in the Lobby for busses to **National Center for Civil and Human Rights**