

Northern Arizona University

Dean, College of Arts and Letters

NAU seeks an innovative, visionary and creative academic leader who will develop an ambitious agenda for the future in tandem with the university.

The successful candidate must have an earned doctorate, MFA or related terminal degree and a record of scholarly or creative and teaching accomplishment commensurate with appointment as Full Professor with tenure. S/he will possess a minimum of three years of significant academic or related leadership experience.

We seek a leader with capacities for successful leadership of a college that promotes liberal learning, rigorous scholarship and advancement of the arts within and beyond the university. The Dean will be expected to grow the impact, diversity, and reputation of CAL, fitting with the mission and strategic goals of the university.

Specifically, the successful candidate will have a record of accomplishment in many of the following areas:

- 1) Leadership and administrative responsibility for academic programs, faculty, staff, students, and facilities in one or more of the disciplines represented in the college.
- 2) Effectiveness in planning, budgeting and personnel management for a complex organization which requires dynamic prioritization.
- 3) Success in cultivating learning environments and practices that support achievement of students, all ranks of faculty, and staff.
- 4) Success in supporting, rewarding and promoting visibility of scholarship among faculty in the various disciplines of the college.
- 5) Leadership and an entrepreneurial spirit to develop innovative, revenue generating, interdisciplinary and/or collaborative programs, scholarship and other boundary spanning endeavors.
- 6) Success in promoting specific diversity initiatives, including recruitment and retention.
- 7) Modeling and instilling a respectful working and learning environment.
- 8) Catalyst for engagement of humanities and arts in building on university strengths in scholarship.
- 9) Success in advocating for the interests of both the arts and humanities with internal and external stakeholders at a public university.
- 10) Success in fund raising.
- 11) Leadership for developing extramural funding for instruction, scholarship, and public service programs.
- 12) Experience with public humanities, cultural and arts programming, including prominent community performance venues.

For a complete job description of this position, please refer to the NAU job posting at <http://hr.nau.edu>. Candidates must apply on-line at <http://hr.nau.edu> or in person in the Human Resources Department located in Building 91 on the NAU Campus – on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD – 928-523-1006 or PO Box 4083, Flagstaff, AZ 86011. Required documents include: a letter of application detailing qualifications for the position; a vita; and a listing of the names, addresses, telephone numbers and email addresses of three to five references. Save all items in the order stated, as a single PDF or Word document. Identities of applicants will be kept confidential until the finalist stage.

Application Deadline: Open until filled
Screening of applicants will begin on November 14, 2016

For more information on Northern Arizona University please visit: www.nau.edu
For more information on The College of Arts & Letters, visit: <http://nau.edu/cal/>
Northern Arizona University is committed to excellence and actively supports cultural diversity. To promote this endeavor, we invite individuals who contribute to such diversity to apply, including minorities, women, GLBT, persons with disabilities and veterans.